



Modern Slavery and Human Trafficking Statement

Our Commitment

The Muscular Dystrophy Support Centre (MDSC) is committed to preventing modern slavery, human trafficking, forced labour, and exploitation in all aspects of our work. We believe that everyone has the right to be treated with dignity, respect, and fairness. We are committed to maintaining high ethical standards and ensuring that modern slavery has no place within our organisation or supply chains.

About MDSC

MDSC is a charity supporting people affected by muscular dystrophy and related neuromuscular conditions. Through physical therapies, wellbeing services, information, and social connection, we support people to achieve the best possible quality of life. We are governed by an independent Board of Trustees and operate from our headquarters in Coventry, serving communities across Central England.

Our Approach

We work to prevent modern slavery by:

- Promoting a culture of safeguarding, dignity, and respect.
- Maintaining robust recruitment and employment practices.
- Verifying the right of all employees to work in the UK.
- Working with reputable suppliers, contractors, and partners.
- Considering modern slavery risks within our procurement processes.
- Providing appropriate safeguarding and modern slavery awareness training to staff.
- Encouraging the reporting of concerns through our Whistleblowing and Safeguarding procedures.

Safeguarding and Reporting Concerns

MDSC recognises that modern slavery is a safeguarding issue. Staff, volunteers, and trustees are trained to recognise potential indicators of exploitation and to respond appropriately.

Anyone with concerns about modern slavery, exploitation, or human trafficking relating to MDSC, our services, or our supply chain is encouraged to contact us.

Concerns will be taken seriously and investigated appropriately.

Policies and Procedures

Our commitment is supported by a range of organisational policies, including:

- Safeguarding Adults Policy
- Safeguarding Children and Young People Policy
- Whistleblowing Policy
- Recruitment and Selection Policy
- Code of Conduct
- Anti-Fraud, Bribery and Corruption Policy

Continuous Improvement

We are committed to continually reviewing and improving our practices to ensure that modern slavery risks are identified, managed, and addressed appropriately.

Approved by the Board of Trustees

Muscular Dystrophy Support Centre (MDSC)