



Job Description

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| Job title: | Physiotherapist/ Senior Physiotherapist |
| Location: | MD Support Centre is headquartered at Westwood Business Park, Westwood Way, Coventry. We are looking for physiotherapists willing to work in our West Midlands locations including: <ul style="list-style-type: none">• Westwood Heath, Coventry• Tipton, Black Country• Bournville, Birmingham• Selly Oak, Birmingham |
| Role type: | Permanent, flexible (OR self-employed contractor basis) |
| Hours: | Full-time, part-time or flexible to suit (daytime, evening and weekend hours available) but ideally including at least one Saturday a month |
| Reporting to: | Clinical Services Manager, working closely with Lead Physiotherapist/s |
| Line management: | Contribute towards coordination and training of other physiotherapists and student placement candidates as necessary |
| Employee benefits: | Annual salary review and performance related discretionary uplift Employer contributed pension scheme (contribution 3% qualifying earnings) 22 days annual leave plus bank holidays (pro rata), with additional days leave able to be accrued with service Generous training and development budget to enable you to thrive and reach your full potential, both professionally and personally. As a small organisation, we can offer opportunities to quickly grow in your role, gain new experiences and develop new skills Employee Assistance Programme Free tea and coffee provided in the office Free onsite car parking Supportive office environment |

CONTEXT:

MD Support Centre (MDSC) is a growing and ambitious charity that supports people with muscular dystrophy (MD) in the Midlands. Established in 2012, MDSC was set up and led by people with muscular dystrophy (pwMD) and their families. Our Board of Trustees all either have muscular dystrophy or are affected by MD (such as have a family member with muscular dystrophy). Whilst we have transitioned from a primarily voluntary to staff-led Charity over the past few years, our trustees are people with or affected by MD, and our aims remain the same:

Our **Mission** is to work together to support people affected by MD, creating an environment where full potential and optimal well-being can be achieved, through provision of physical therapies and other support services.

Our **Vision** is to empower people with MD and improve the ability of people with, and affected by MD to live well independently for longer by:

- growing our service capacity, scope, reach, accessibility, and relevance
- continuously improving our systems for governance, sustainability, and clinical effectiveness
- diversifying income streams and improving our engagement with service users via strengthened communications and marketing.

Our **Values**:

| We are | We demonstrate this by |
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| Empowering | <ul style="list-style-type: none"> • Ensuring that we provide quality information and advice to (people with MD) pwMD in order for them to make their own choices • Working collaboratively to make a difference to the lives of pwMD and those affected by MD • Encouraging the involvement of pwMD in the development and work of the charity |
| Caring | <ul style="list-style-type: none"> • Developing and sharing understanding of the needs of pwMD • Being sensitive to the needs of others • Working towards our vision and goals with enthusiasm, drive and courage • Ensuring that we treat everyone with respect and courtesy |
| Unifying | <ul style="list-style-type: none"> • Drawing upon the views and experience of others in developing the charity • Working in partnership to provide the best possible support for pwMD and their carers • Acting as a facilitator to encourage others to share knowledge and best practice • Bringing together pwMD |
| Innovating | <ul style="list-style-type: none"> • Responding positively and energetically to feedback and new ideas • Continually reviewing and improving our services and activities • Seeking new and better ways of working, sharing learning with everyone we work with |

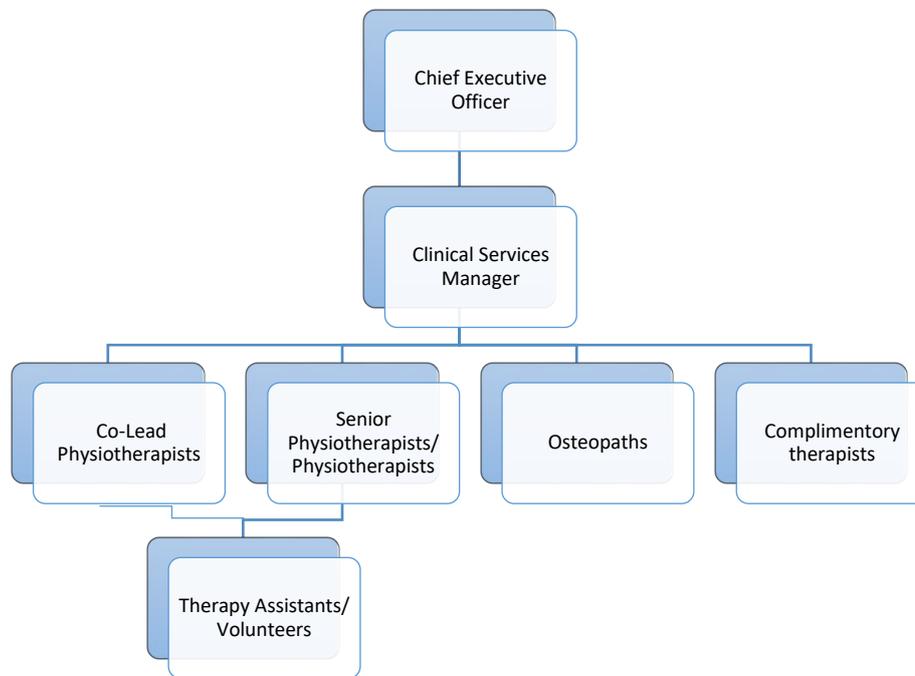
We currently support nearly 700 people with MD across the Midlands. To achieve our goals, we need to add new physiotherapists to our team.

Qualified, experienced physiotherapists from any discipline are welcome to apply - a background/ experience in neuro physiotherapy is valuable but not required as training will be provided.

ROLE PURPOSE:

1. To be an integral part of the specialist team of neuromuscular physiotherapists at MDSC.
2. To act as an autonomous clinical practitioner and contribute towards planning, evaluating and delivering of
3. To provide specialist physiotherapy input to planning, development, marketing and evaluation of clinical services within the MD Support Centre.
4. To adopt a flexible work pattern enabling work in Coventry and at one or more of our satellite locations to best support our service users across the Midlands.

THERAPY ORGANISATION CHART:



MAJOR TASKS AND RESPONSIBILITIES:

1. To be an integral part of the specialist team of neuromuscular physiotherapists at MDSC.
2. To act as an autonomous clinical practitioner and contribute towards planning, evaluating and delivering of physiotherapy services provided for the service users at MDSC.
3. To provide specialist physiotherapy input to planning, development, marketing and evaluation of clinical services within the MD Support Centre.
4. To adopt a flexible work pattern enabling work in Coventry and at one or more of our satellite locations to best support our service users across the Midlands.

Major Tasks and Responsibilities:

Clinical

- To gain consent and undertake comprehensive physiotherapy assessments, interpreting and analysing both clinical and non-clinical facts, using clinical reasoning and problem-solving skills to form accurate diagnoses and prognoses in a wide range of complex conditions.
- To formulate and implement individual treatment plans using a broad range of specialist knowledge underpinned by evidence, clinical theory and advanced practical experience. This will include the routine treatment of complex service users in a manner that respects their choice, privacy, dignity and individuality.
- To evaluate the effectiveness of treatment and modify accordingly.
- To monitor and ensure the appropriateness of referrals, obtaining information relevant to service user care and ensuring appropriate ongoing care.
- To accept clinical responsibility for service users under your care, and to organise this efficiently and effectively regarding clinical priorities and use of time.
- To ensure a high standard of care for the service users seen by the physiotherapy team by providing supervision and guidance to other team members (if/where applicable).
- To provide spontaneous or planned advice, teaching and instruction to service users, relatives, carers and other professionals, including students, occasionally in response to complex, sensitive or contentious situations.

- To represent the MD Support Centre at both local and national level, regarding physiotherapy services for adults with muscular dystrophy, and to liaise with other health professionals in respect of service user care.

Leadership

- To provide day to day delivery of the physiotherapy service and provide feedback/ input/ support to the Clinical Services Manager and Chief Executive as appropriate to support the planning and organisation of the work of the physiotherapy service on an operational basis, ensuring cover and prioritisation of work as circumstances dictate.

Training and Development

- To engage in Continued Professional Development (CPD) and remain up to date and competent to practice.
- To have the opportunity to attend relevant courses, national and international conferences and meetings for both personal skills development and development of the physiotherapy service through evidence-based practice and to disseminate the information.

Communication and Documentation

- To ensure effective internal and external two-way communication with service users, carers and all other Health Care professionals regarding all aspects of service user care, providing advice and support as appropriate to meet the service user or service needs. This also includes working with other colleagues in a professional manner to provide the optimum service possible.
- To ensure that team members (if/where applicable) and the postholder maintain accurate, comprehensive and up to date documentation, in line with legal, professional and departmental requirements; and to communicate assessment, treatment and discharge/ongoing care information to the appropriate disciplines in the form of reports and letters.
- To generate, collect, analyse and disseminate data collection as required for the service, both manually and computerised, which may be needed for service development.
- To comply with the Data Protection Act and Caldicott recommendations.

Health & Safety

- To comply with all relevant statutory Health and Safety requirements to satisfy MD Support Centre's Health and Safety and risk management framework.

Person specification

| Criteria | Description | E / D |
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| Qualifications and Education | Diploma/Degree in Physiotherapy | E |
| | Registered to practice as a Physiotherapist with HCPC | E |
| | Evidence of ongoing CPD/ post-graduate study – clinical & managerial | E |
| | Basic IT skills | E |
| | Member of the CSP | E |
| | Post graduate professional Diploma or equivalent in a related subject | D |
| Knowledge and Experience | 3 years of post-graduate experience | D |
| | 2 years of experience in neuromuscular physiotherapy | D |
| | Knowledge of or access to current best practice and evidence-based care of neuromuscular conditions | D |
| | Previous experience as clinical educator for students | D |
| | Teaching experience of students, junior staff | D |
| Abilities / attributes/ | Good communication skills, ability to deal with a variety of individuals and situations | E |

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| behaviours | Problem solving skills | E |
| | Able to write clear and appropriate clinical notes | E |
| | Up to date clinical management skills to assess, formulate treatment plans and deliver care packages | E |
| | Good time management skills | E |
| | To have maintained an up-to-date Continuous Professional Development Portfolio in line with HCPC Guidelines | E |
| | To have a good understanding of the Professional Codes of Practice and legislation around maintaining confidential records | E |
| | Basic IT skills for communication and research purposes | E |
| | Current driving licence + access to vehicle | D |

E/D- Essential / Desirable criteria

All MD Support Centre roles involve regular work with vulnerable adults and are therefore subject to DBS check.